

### **Ann Craft Trust**

## A national charity committed to safeguarding adults from abuse

We work with individuals and organisations to improve their practices, strengthen their awareness of safeguarding, and help them share our commitment to ensuring that everyone can live free from abuse.











## **Our strategy**





#### **Our Vision**

We can stop the abuse of all adults through raising awareness, building understanding, and working together.



#### Our purpose

We exist to create a world where everyone understands their role in safeguarding adults and preventing abuse.



#### **Our mission**

To help others better understand safeguarding while supporting them to embed best practices across their organisations.



## Our pillars



#### Collaborate

We believe that working in partnerships allow us to share our knowledge of safeguarding and learn from others, as well as help identify the gaps within sectors that need to begin developing safer cultures. The insights generated can in turn develop resources that will inspire and influence changes.



#### **Advocate**

We are passionate about supporting positive change for people in relation to safeguarding adults. We use research insights to form campaigns that will raise important issues and give people a voice. We listen, and through co-production, we start discussions that explore ways to make improvements in safeguarding adults practice.



#### Research

We seek out opportunities to support pioneering research projects. We stay aware of the latest safeguarding research which informs our training, resources, and practice.



#### **Educate**

We recognise that self-reflecting governance provides a good framework for establishing safer cultures. This must be learned before it can be practiced. We design and deliver our training and audit programmes to ensure those with safeguarding responsibilities can work to best-practice guidelines.





## **Our services**

- ✓ Training
- ✓ Audits
- ✓ Support
- Resources and guidance

- ✓ Consultancy
- ✓ Research
- ✓ Campaigns
- ✓ Information sharing

#### **Our Partners**:















The road to creating a safer environment for adults

anncrafttrust.org

## What is the Roadmap?



**The Roadmap** is designed to help sport and activity organisations to learn, develop and embed safeguarding policy and practice. It is a commitment to providing a safe and supportive environment. It will help those to:

- Understand what they need to do to comply with legal obligations
- Guide them through the steps to implement and embed good practice to safeguard adults
- Identify areas and signpost to where they may need extra support to meet those requirements
- Gain the confidence to know that their organisation is safeguarding the adults in its care

This resource is for sport and activity organisations of any size and structure operating within England who are not required to complete the mandatory Safeguarding in Sport Framework as a condition of Sport England Funding.

This could include large infrastructure, membership, and grassroot sport and activity organisations.

## Roadmap –Stages one to six







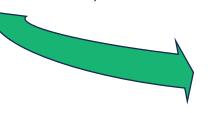
Leadership and Responsibility







Develop and Learn





Communicate and Implement



Review and Adapt



**Embedding and** Organisational Learning

## Roadmap – Visual

Stage One: Identifying and Assessing Risk		
Indicators	Resource	Action/Comment
Assess your current status and consider what you have already in place:	Safeguarding Adults Checklist →	
Create a risk register for safeguarding adults to help you identify areas of risk when working with adults.	Example Safeguarding Risk Register →  Organisation Evaluation →  Charity Risk Management (gov.uk) →	
Identify what actions you and your organisation need to be take to help mitigate or reduce the level of risk.		



## Roadmap – stage two





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Stage 2: Leadership and Responsibility						
ndicators	Resource	Action/Comme				
ure and encourage clear leadership from your anisation's board or management committee to mote and steer safeguarding adults.	Creating Safer Cultures →					
	Leading Culture Change →					
	Nottinghamshire Cricket Club →					
	CEOs & Safer Cultures (NCVO) →					
	Getting People Involved (NCVO) →					
	Strategy Example (LTA) →					
point your safeguarding adults board rep.						
spoint your saleguarding addits board rep.	Board Safeguarding Champion Role >					
e and adopt your statement of intent.	Charlement of Intent C Plans					
	Statement of Intent & Plans →					



## Roadmap – stage three





#### **Develop and Learn**

- > Develop your safeguarding policy
- Robust safe recruitment procedures from advert to supervision
- Develop your procedures for managing concerns
- > Ensure you have up-to-date codes of conduct
- > Identify training needs

## Roadmap – stage four





#### **Communicate and Implement**

- > Communication plan
- > Access to training
- > Website information
- > Begin to use policy and procedures
- > Update action plan
- > Additional policies



## Roadmap – stage five





#### **Review and Adapt**

> This section encourages your organisation to monitor, evaluate, gather feedback, review, discuss, and make changes

You'll develop processes to:

- Monitor and evaluate impact against action plan
- Produce board reports
- •Review your risk register and add new areas as necessary
- Amend policies and procedures as required
- Include the voice of the stakeholder

## Roadmap – stage six





#### **Embedding and Organisational Learning**

- Reflect on what is working well outcome to impact
- Assess the effectiveness of your policies and procedures
- > Track concerns/referrals to identify themes
- > Share learning with others



## Six Stages of the Roadmap



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https://www.anncrafttrust.org/safeguarding-adults-sport-activity/roadmap/

## Thank you to the contributors

#### **Supporters:**

- Sport England
- Disclosure and Barring Service (DBS)
- Sports Governance Academy (SGA)
- Buddle
- Sports and Recreation Alliance
- National Council for Voluntary Organisations (NCVO)
- Lead Safeguarding Officers of the Sport and Activity Forum

#### **Sector which includes:**

The Football Supporters Association, Mountain Training, Cornish Pilot Gig Association, British Nordic Walking, Try Tag Rugby, Code of Martial Arts, Safer Dance Working Group, One Dance, British Wheel of Yoga, Wheels4all, British Sub-Aqua Club, Hurlingham Polo Association, Croquet England, The Lawn Tennis Association (LTA), Norwich City FA

## Safeguarding good practice means that everyone is:



Free from abuse



**Empowered** 



Treated with dignity and respect



Afforded equality of opportunity



Recognised, valued, and accepted



## ann craft trust acting against abuse

Our theme focuses on the importance of partnerships in the community

Monday	Tuesday	Wednesday	Thursday	Friday
Professional	Working in Partnership	Professional	Recognising	Professional
Curiosity		Boundaries	Exploitation	Learning

Tickets now on sale:

Working in Partnership Conference

Wednesday 20 November 9am – 4pm

Trent Conference Centre, Nottingham.

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