Guidance for DBS Checks in Sport – Working with Adults
(England and Wales)

This flowchart is for guidance only and does not include every role which may be eligible for a DBS check working with adults. It is important to always check with DBS or a legal advisor if you are unsure. Further guidance and an online eligibility tool can be found on the gov.uk website here. (This guidance would apply whether the individuals are paid or unpaid.)

Are you aged 16 or over?

**YES**

Do you carry out any form of health care provided by, or under the direction or supervision of a regulated health care professional OR any form of personal care – even if the activity is only carried out once. (E.g. Physiotherapist, club/ team doctor, psychotherapist)

(Healthcare does not include first aid unless you are working for an organisation set up for the purpose of providing first aid e.g. St John’s Ambulance)

**YES**

**REGULATED ACTIVITY**

You require an Enhanced DBS Check for the Adult Workforce and Adult Barred List check.

! You cannot carry out this role until a satisfactory DBS check has been completed.

Do you carry out a role teaching, advising or guiding adults in receipt of health and social care? (E.g. coaching, instructing, leading)

**OR**

Do you carry out a role with specific responsibility for caring for or supervising adults in receipt of health and social care? (E.g. Official, Umpire, Referee with specific responsibility). (This does not include the role of pool lifeguard).

**OR**

Do you drive adults, e.g. to training/matches? (Even if they are accompanied by someone caring for them). (This does not include a personal arrangement for transport made by the adult or the adult’s friend/family).

**YES**

Is the activity specifically for older, ill or disabled adults who are in receipt of a form of healthcare, care or assistance because of their age, illness or disability?

OR

Are the adults in prison or on probation?

**YES**

You are eligible for an Enhanced DBS Check for the Adult Workforce without an Adult Barred List check.

**NO**

You are not eligible for a Standard or Enhanced DBS Check, however there are no restrictions on who can apply for a Basic DBS Check.

**NO**

Do you work or volunteer as a football steward?

**YES**

You require a Standard DBS Check for the Adult Workforce.

**NO**

Do you provide sports therapy/massage? (and you are not a regulated health care professional?)

**YES**

You require an Enhanced DBS Check for the Adult Workforce and Adult Barred List check.

**NO**

You are not currently eligible for a DBS Check.

ATTENTION: MANAGERS/ SUPERVISORS
If you are a direct, day-to-day manager or supervisor of someone who is eligible for a DBS Check, then you are also eligible for the same level of DBS Check as the individual you manage/ supervise.